

VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ANTHOS FUND FOR
STICHTING PENSIOENFONDS PROVISUM

Bunge Limited

Meeting Date: 10/05/2023

Country: Bermuda

Ticker: BG

Record Date: 08/03/2023

Meeting Type: Extraordinary
Shareholders

Primary Security ID: G16962105

Shares Voted: 630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For
2	Approve Acquisition of Viterro Limited	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

RPM International Inc.

Meeting Date: 10/05/2023

Country: USA

Ticker: RPM

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 749685103

Shares Voted: 627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	For
1.2	Elect Director Frederick R. Nance	Mgmt	For	For
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Singapore Exchange Limited

Meeting Date: 10/05/2023

Country: Singapore

Ticker: S68

Record Date:

Meeting Type: Annual

Primary Security ID: Y79946102

Singapore Exchange Limited

Shares Voted: 4,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lim Chin Hu as Director	Mgmt	For	For
3b	Elect Loh Boon Chye as Director	Mgmt	For	For
3c	Elect Mark Makepeace as Director	Mgmt	For	For
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For
4a	Elect Julie Gao as Director	Mgmt	For	For
4b	Elect Lin Huey Ru as Director	Mgmt	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

Apollo Global Management, Inc.

Meeting Date: 10/06/2023Country: USATicker: APO

Record Date: 08/11/2023Meeting Type: Annual

Primary Security ID: 03769M106

Shares Voted: 1,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	For
1.2	Elect Director James Belardi	Mgmt	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For
1.4	Elect Director Walter (Jay) Clayton	Mgmt	For	For
1.5	Elect Director Michael Ducey	Mgmt	For	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	For
1.8	Elect Director Pamela Joyner	Mgmt	For	For
1.9	Elect Director Scott Kleinman	Mgmt	For	For
1.10	Elect Director A.B. Krongard	Mgmt	For	For
1.11	Elect Director Pauline Richards	Mgmt	For	For
1.12	Elect Director Marc Rowan	Mgmt	For	For
1.13	Elect Director David Simon	Mgmt	For	Against
1.14	Elect Director Lynn Swann	Mgmt	For	For
1.15	Elect Director Patrick Toomey	Mgmt	For	For
1.16	Elect Director James Zelter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 10/09/2023	Country: United Kingdom	Ticker: JD
Record Date: 10/05/2023	Meeting Type: Special	
Primary Security ID: G5144Y120		

Shares Voted: 12,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 742718109		

Shares Voted: 10,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Angela F. Braly	Mgmt	For	For
1e	Elect Director Amy L. Chang	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Commonwealth Bank of Australia

Meeting Date: 10/11/2023	Country: Australia	Ticker: CBA
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q26915100		

Shares Voted: 7,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

CSL Limited

Meeting Date: 10/11/2023

Record Date: 10/09/2023

Primary Security ID: Q3018U109

Country: Australia

Meeting Type: Annual

Ticker: CSL

Shares Voted: 2,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/11/2023

Record Date: 10/09/2023

Primary Security ID: Q49361100

Country: Australia

Meeting Type: Annual

Ticker: IAG

Shares Voted: 10,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Simon Allen as Director	Mgmt	For	For
2	Elect Jon Nicholson as Director	Mgmt	For	For
3	Elect Wendy Thorpe as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Allocation of Share Rights to Nick Hawkins	Mgmt	For	For
6	Approve Increase in the Non-Executive Director Fee Pool Cap	Mgmt	None	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Newmont Corporation

Meeting Date: 10/11/2023

Record Date: 09/01/2023

Primary Security ID: 651639106

Country: USA

Meeting Type: Special

Ticker: NEM

Shares Voted: 3,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Aurizon Holdings Limited

Meeting Date: 10/12/2023	Country: Australia	Ticker: AZJ
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: Q0695Q104		

Shares Voted: 7,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Sarah Ryan as Director	Mgmt	For	For
2b	Elect Lyell Strambi as Director	Mgmt	For	For
2c	Elect Timothy Longstaff as Director	Mgmt	For	For
2d	Elect Samantha Tough as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Brambles Limited

Meeting Date: 10/12/2023	Country: Australia	Ticker: BXB
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: Q6634U106		

Shares Voted: 6,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For
4	Elect Ken McCall as Director	Mgmt	For	For
5	Elect John Mullen as Director	Mgmt	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For

Meridian Energy Limited

Meeting Date: 10/12/2023	Country: New Zealand	Ticker: MEL
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q5997E121		

Shares Voted: 6,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Verbiest as Director	Mgmt	For	For
2	Elect David Carter as Director	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX
Record Date: 08/14/2023	Meeting Type: Annual	
Primary Security ID: 704326107		

Shares Voted: 1,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director John B. Gibson	Mgmt	For	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For
1h	Elect Director Theresa M. Payton	Mgmt	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Newcrest Mining Ltd.

Meeting Date: 10/13/2023	Country: Australia	Ticker: NCM
Record Date: 10/11/2023	Meeting Type: Court	
Primary Security ID: Q6651B114		

Shares Voted: 3,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	Mgmt	For	For

Stockland

Meeting Date: 10/16/2023	Country: Australia	Ticker: SGP
Record Date: 10/14/2023	Meeting Type: Annual	
Primary Security ID: Q8773B105		

Shares Voted: 10,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Tom Pockett as Director	Mgmt	For	For
3	Elect Kate McKenzie as Director	Mgmt	For	For
4	Elect Andrew Stevens as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For

Treasury Wine Estates Limited

Meeting Date: 10/16/2023	Country: Australia	Ticker: TWE
Record Date: 10/14/2023	Meeting Type: Annual	
Primary Security ID: Q9194S107		

Treasury Wine Estates Limited

Shares Voted: 2,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	Against
2e	Elect John Mullen as Director	Mgmt	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For

Auckland International Airport Limited

Meeting Date: 10/17/2023Country: New ZealandTicker: AIA
Record Date: 10/15/2023Meeting Type: Annual
Primary Security ID: Q06213146

Shares Voted: 5,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	Against
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Cochlear Limited

Meeting Date: 10/17/2023Country: AustraliaTicker: COH
Record Date: 10/15/2023Meeting Type: Annual
Primary Security ID: Q25953102

Shares Voted: 236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	Against
3.1	Elect Bruce Robinson as Director	Mgmt	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For

Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

IDP Education Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: IEL
Record Date: 10/15/2023	Meeting Type: Annual	
Primary Security ID: Q48215109		

Shares Voted: 991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ariane Barker as Director	Mgmt	For	For
2b	Elect Andrew Barkla as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For

Telstra Group Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: TLS
Record Date: 10/15/2023	Meeting Type: Annual	
Primary Security ID: Q8975N105		

Shares Voted: 19,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For
3b	Elect Ming Long as Director	Mgmt	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

Barratt Developments Plc

Meeting Date: 10/18/2023	Country: United Kingdom	Ticker: BDEV
Record Date: 10/16/2023	Meeting Type: Annual	
Primary Security ID: G08288105		

Barratt Developments Plc

Shares Voted: 4,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Caroline Silver as Director	Mgmt	For	For
6	Elect Jasi Halai as Director	Mgmt	For	For
7	Elect Nigel Webb as Director	Mgmt	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For
9	Re-elect Steven Boyes as Director	Mgmt	For	For
10	Re-elect Mike Scott as Director	Mgmt	For	For
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
12	Re-elect Jock Lennox as Director	Mgmt	For	For
13	Re-elect Chris Weston as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Long Term Performance Plan	Mgmt	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Keppel Corporation Limited

Meeting Date: 10/18/2023	Country: Singapore	Ticker: BN4
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y4722Z120		

Keppel Corporation Limited

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Distribution	Mgmt	For	For
2	Approve Change of Company Name	Mgmt	For	For

ASX Limited

Meeting Date: 10/19/2023Country: AustraliaTicker: ASX

Record Date: 10/17/2023Meeting Type: Annual

Primary Security ID: Q0604U105

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For
5a	Elect Damian Roche as Director	Mgmt	For	For
5b	Elect Vicki Carter as Director	Mgmt	For	For
5c	Elect Luke Randell as Director	Mgmt	For	For
6	Elect Philip Galvin as Director	SH	Against	Against
7	Approve the Spill Resolution	Mgmt	Against	Against

Medtronic plc

Meeting Date: 10/19/2023Country: IrelandTicker: MDT

Record Date: 08/25/2023Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 5,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Transurban Group

Meeting Date: 10/19/2023

Record Date: 10/17/2023

Primary Security ID: Q9194A106

Country: Australia

Meeting Type: Annual

Ticker: TCL

Shares Voted: 13,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt		
2a	Elect Sarah Ryan as Director	Mgmt	For	For
2b	Elect Mark Birrell as Director	Mgmt	For	For
2c	Elect Patricia Cross as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt		
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For

SalMar ASA

Meeting Date: 10/23/2023

Record Date: 10/16/2023

Primary Security ID: R7445C102

Country: Norway

Meeting Type: Extraordinary Shareholders

Ticker: SALM

Shares Voted: 475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Record Date: 08/24/2023

Primary Security ID: G7997R103

Country: Ireland

Meeting Type: Annual

Ticker: STX

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Against
1d	Elect Director Judy Bruner	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	Against
1f	Elect Director Richard L. Clemmer	Mgmt	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	Against
1i	Elect Director Dylan G. Haggart	Mgmt	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Wolfspeed, Inc.

Meeting Date: 10/23/2023Country: USATicker: WOLF

Record Date: 08/31/2023Meeting Type: Annual

Primary Security ID: 977852102

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For
1.2	Elect Director John C. Hodge	Mgmt	For	For
1.3	Elect Director Clyde R. Hosein	Mgmt	For	For
1.4	Elect Director Darren R. Jackson	Mgmt	For	For
1.5	Elect Director Duy-Loan T. Le	Mgmt	For	For
1.6	Elect Director Gregg A. Lowe	Mgmt	For	For
1.7	Elect Director John B. Replogle	Mgmt	For	For
1.8	Elect Director Marvin A. Riley	Mgmt	For	For
1.9	Elect Director Stacy J. Smith	Mgmt	For	For
1.10	Elect Director Thomas H. Werner	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cintas Corporation

Meeting Date: 10/24/2023Country: USATicker: CTAS

Record Date: 08/28/2023Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Against
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Martin Mucci	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Against
1i	Elect Director Todd M. Schneider	Mgmt	For	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Abstain

EBOS Group Limited

Meeting Date: 10/24/2023Country: New ZealandTicker: EBO

Record Date: 10/22/2023Meeting Type: Annual

Primary Security ID: Q33853112

Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Julie Tay as Director	Mgmt	For	For
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Dexus

Meeting Date: 10/25/2023Country: AustraliaTicker: DXS

Record Date: 10/23/2023Meeting Type: Annual

Primary Security ID: Q318A1104

Shares Voted: 5,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For
3.1	Elect Paula Dwyer as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Rhoda Phillippo as Director	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 10/25/2023	Country: USA	Ticker: PH
Record Date: 09/01/2023	Meeting Type: Annual	
Primary Security ID: 701094104		

Shares Voted: 545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sino Land Company Limited

Meeting Date: 10/25/2023	Country: Hong Kong	Ticker: 83
Record Date: 10/18/2023	Meeting Type: Annual	
Primary Security ID: Y80267126		

Sino Land Company Limited

Shares Voted: 21,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	Against
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	Against
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	Against
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

APA Group

Meeting Date: 10/26/2023Country: AustraliaTicker: APA

Record Date: 10/24/2023Meeting Type: Annual

Primary Security ID: Q0437B100

Shares Voted: 6,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Nino Ficca as Director	Mgmt	For	For
3	Elect Peter Wasow as Director	Mgmt	For	For
4	Elect Shirley In't Veld as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For

Bio-Techne Corporation

Meeting Date: 10/26/2023

Record Date: 09/01/2023

Primary Security ID: 09073M104

Country: USA

Meeting Type: Annual

Ticker: TECH

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For
2g	Elect Director Alpha Seth	Mgmt	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For

Reece Limited

Meeting Date: 10/26/2023

Record Date: 10/24/2023

Primary Security ID: Q80528138

Country: Australia

Meeting Type: Annual

Ticker: REH

Shares Voted: 1,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Leslie Alan Wilson as Director	Mgmt	For	Against
4	Elect Megan Quinn as Director	Mgmt	For	Against
5	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For	For

South32 Ltd.

Meeting Date: 10/26/2023

Record Date: 10/24/2023

Primary Security ID: Q86668102

Country: Australia

Meeting Type: Annual

Ticker: S32

South32 Ltd.

Shares Voted: 21,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Xiaoling Liu as Director	Mgmt	For	For
2b	Elect Karen Wood as Director	Mgmt	For	For
3a	Elect Carlos Mesquita as Director	Mgmt	For	For
3b	Elect Jane Nelson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 10/26/2023Country: AustraliaTicker: WES

Record Date: 10/24/2023Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 4,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Woolworths Group Limited

Meeting Date: 10/26/2023Country: AustraliaTicker: WOW

Record Date: 10/24/2023Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 5,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	For
2b	Elect Tracey Fellows as Director	Mgmt	For	For

Woolworths Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Warwick Bray as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For

UniCredit SpA

Meeting Date: 10/27/2023	Country: Italy	Ticker: UCG
Record Date: 10/18/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: T9T23L642		

Shares Voted: 7,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
2	Amend Company Bylaws	Mgmt	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2023	Country: Italy	Ticker: MB
Record Date: 10/19/2023	Meeting Type: Annual/Special	
Primary Security ID: T10584117		

Shares Voted: 2,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2b.1	Slate 1 Submitted by Management	Mgmt	For	For

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
2c	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate 1 Submitted by Delfin Sarl	SH	None	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5c	Approve Annual Performance Share Scheme	Mgmt	For	For
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 10/31/2023

Record Date: 10/29/2023

Primary Security ID: Q3482R103

Country: Australia

Meeting Type: Annual

Ticker: EDV

Shares Voted: 8,603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Bruce Mathieson Jr as Director	Mgmt	For	For
2b	Elect Rod van Onselen as Director	Mgmt	For	For

Endeavour Group Ltd. (Australia)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect William Wavish as Director	SH	Against	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For

BHP Group Limited

Meeting Date: 11/01/2023

Record Date: 10/30/2023

Primary Security ID: Q1498M100

Country: Australia

Meeting Type: Annual

Ticker: BHP

Shares Voted: 22,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	Mgmt	For	For
3	Elect Ian Cockerill as Director	Mgmt	For	For
4	Elect Gary Goldberg as Director	Mgmt	For	For
5	Elect Michelle Hinchliffe as Director	Mgmt	For	For
6	Elect Ken MacKenzie as Director	Mgmt	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	None	For

KLA Corporation

Meeting Date: 11/01/2023

Record Date: 09/08/2023

Primary Security ID: 482480100

Country: USA

Meeting Type: Annual

Ticker: KLAC

Shares Voted: 679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Vicinity Centres

Meeting Date: 11/01/2023	Country: Australia	Ticker: VCX
Record Date: 10/30/2023	Meeting Type: Annual	
Primary Security ID: Q9395F102		

Shares Voted: 20,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Vicinity Limited (the Company)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Peter Kahan as Director	Mgmt	For	For
	Resolution for Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt		
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	For	For

New World Development Company Limited

Meeting Date: 11/02/2023	Country: Hong Kong	Ticker: 17
Record Date: 10/26/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6266R109		

New World Development Company Limited

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal and Related Transactions	Mgmt	For	For
2	Approve Revision of Annual Caps and Related Transactions	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/02/2023Country: Hong KongTicker: 16

Record Date: 10/27/2023Meeting Type: Annual

Primary Security ID: Y82594121

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	For
3.1b	Elect Lui Ting, Victor as Director	Mgmt	For	For
3.1c	Elect Li Ka-cheung, Eric as Director	Mgmt	For	For
3.1d	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For
3.1f	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Coles Group Limited

Meeting Date: 11/03/2023Country: AustraliaTicker: COL

Record Date: 11/01/2023Meeting Type: Annual

Primary Security ID: Q26203408

Coles Group Limited

Shares Voted: 5,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Wendy Stops as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For

Qantas Airways Limited

Meeting Date: 11/03/2023Country: AustraliaTicker: QAN
Record Date: 11/01/2023Meeting Type: Annual
Primary Security ID: Q77974550

Shares Voted: 4,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Vanessa Hudson as Director	Mgmt	For	For
2b	Elect Doug Parker as Director	Mgmt	For	For
2c	Elect Heather Smith as Director	Mgmt	For	For
2d	Elect Belinda Hutchinson as Director	Mgmt	For	For
2e	Elect Todd Sampson as Director	Mgmt	For	For
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve On-Market Share Buy-Back	Mgmt	For	For

Spark New Zealand Ltd.

Meeting Date: 11/03/2023Country: New ZealandTicker: SPK
Record Date: 11/01/2023Meeting Type: Annual
Primary Security ID: Q8619N107

Shares Voted: 9,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Wix.com Ltd.

Meeting Date: 11/06/2023

Record Date: 10/04/2023

Primary Security ID: M98068105

Country: Israel

Meeting Type: Annual

Ticker: WIX

Shares Voted: 311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a.	Reelect Deirdre Bigley as Director	Mgmt	For	For
1b.	Reelect Allon Bloch as Director	Mgmt	For	For
1c.	Reelect Ferran Soriano as Director	Mgmt	For	For
2	Approve Compensation of CEO	Mgmt	For	Against
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For

Lam Research Corporation

Meeting Date: 11/07/2023

Record Date: 09/08/2023

Primary Security ID: 512807108

Country: USA

Meeting Type: Annual

Ticker: LRCX

Shares Voted: 632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against
1d	Elect Director Michael R. Cannon	Mgmt	For	Against
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Against
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amcor plc

Meeting Date: 11/08/2023	Country: Jersey	Ticker: AMCR
Record Date: 09/13/2023	Meeting Type: Annual	
Primary Security ID: G0250X107		

Shares Voted: 6,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Ronald Delia	Mgmt	For	For
1c	Elect Director Achal Agarwal	Mgmt	For	For
1d	Elect Director Andrea Bertone	Mgmt	For	For
1e	Elect Director Susan Carter	Mgmt	For	For
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	Against
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director David Szczupak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Repurchase of Ordinary Shares and CHESS Depositary Interests	Mgmt	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103		

Shares Voted: 1,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Maria Black	Mgmt	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director John P. Jones	Mgmt	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director William J. Ready	Mgmt	For	Against
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Bank Hapoalim BM

Meeting Date: 11/08/2023Country: IsraelTicker: POLI

Record Date: 10/10/2023Meeting Type: Annual

Primary Security ID: M1586M115

Shares Voted: 5,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For
	Out of three candidates, two will be elected as External Director	Mgmt		
3	Reelect Ronit Abramson Rokach as External Director	Mgmt	For	For
4	Elect Michal Halperin as External Director	Mgmt	For	Abstain
5	Elect Michal (Cohen) Kremer as External Director	Mgmt	For	For

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Out of two candidates, one will be elected as Director	Mgmt		
6	Reelect Israel Trau as Director	Mgmt	For	For
7	Elect Mohammad Sayed Ahmad as Director	Mgmt	For	Abstain
8	Amend Articles	Mgmt	For	For
9	Issue Updated Indemnification Agreements to Directors/Officers	Mgmt	For	For
10	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
11	Approve Employment Terms of Dov Kotler, CEO	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023	Country: USA	Ticker: BR
Record Date: 09/14/2023	Meeting Type: Annual	
Primary Security ID: 11133T103		

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duels	Mgmt	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For
1k	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/10/2023	Country: France	Ticker: RI
Record Date: 11/08/2023	Meeting Type: Annual/Special	
Primary Security ID: F72027109		

Shares Voted: 915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For
6	Elect Max Koeune as Director	Mgmt	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Texas Pacific Land Corp.

Meeting Date: 11/10/2023

Country: USA

Ticker: TPL

Record Date: 09/14/2023

Meeting Type: Annual

Primary Security ID: 88262P102

Texas Pacific Land Corp.

Shares Voted: 20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Roosa	Mgmt	For	For
1b	Elect Director Murray Stahl	Mgmt	For	For
1c	Elect Director Marguerite Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting	SH	Against	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	For
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Against	Against
9	Restrict Severance Agreements (Change-in-Control)	SH	Against	Against

Goodman Group

Meeting Date: 11/14/2023Country: AustraliaTicker: GMG

Record Date: 11/12/2023Meeting Type: Annual

Primary Security ID: Q4229W132

Shares Voted: 7,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Abstain
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023	Country: USA	Ticker: JKHY
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 426281101		

Shares Voted: 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	Withhold
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 14149Y108		

Shares Voted: 1,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michelle M. Brennan	Mgmt	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For
1e	Elect Director David C. Evans	Mgmt	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1g	Elect Director Jason M. Hollar	Mgmt	For	For
1h	Elect Director Akhil Johri	Mgmt	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Computershare Limited

Meeting Date: 11/15/2023Country: AustraliaTicker: CPU

Record Date: 11/13/2023Meeting Type: Annual

Primary Security ID: Q2721E105

Shares Voted: 2,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	For
3	Elect Abigail Cleland as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Abstain
5	Approve LTI Grant to Stuart Irving	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/15/2023Country: USATicker: ORCL

Record Date: 09/18/2023Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 7,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Renee J. James	Mgmt	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	For
1.12	Elect Director Leon E. Panetta	Mgmt	For	For
1.13	Elect Director William G. Parrett	Mgmt	For	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
7	Require Independent Board Chair	SH	Against	For

Seek Limited

Meeting Date: 11/15/2023Country: AustraliaTicker: SEK

Record Date: 11/13/2023Meeting Type: Annual

Primary Security ID: Q8382E102

Shares Voted: 1,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3a	Elect Jamaludin Ibrahim as Director	Mgmt	For	For
3b	Elect Vanessa Wallace as Director	Mgmt	For	For

Seek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For

The Clorox Company

Meeting Date: 11/15/2023

Record Date: 09/22/2023

Primary Security ID: 189054109

Country: USA

Meeting Type: Annual

Ticker: CLX

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Western Digital Corporation

Meeting Date: 11/15/2023

Record Date: 09/18/2023

Primary Security ID: 958102105

Country: USA

Meeting Type: Annual

Ticker: WDC

Western Digital Corporation

Shares Voted: 1,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Reed B. Rayman	Mgmt	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

IGO Ltd.

Meeting Date: 11/16/2023Country: AustraliaTicker: IGO

Record Date: 11/14/2023Meeting Type: Annual

Primary Security ID: Q4875H108

Shares Voted: 2,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Debra Bakker as Director	Mgmt	For	For
2	Elect Samantha Hogg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	For
5	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For
6	Approve Termination Payment to Ivan Vella	Mgmt	For	For
7	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For

Mineral Resources Limited

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q60976109

Country: Australia

Meeting Type: Annual

Ticker: MIN

Shares Voted: 620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Colleen Hayward as Director	Mgmt	For	For
3	Elect Justin Langer as Director	Mgmt	For	For
4	Elect Xi Xi as Director	Mgmt	For	For
5	Elect Kelvin Flynn as Director	Mgmt	For	For
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Mirvac Group

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q62377108

Country: Australia

Meeting Type: Annual

Ticker: MGR

Shares Voted: 17,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Rob Sindel as Director	Mgmt	For	For
2.2	Elect Christine Bartlett as Director	Mgmt	For	For
2.3	Elect Samantha Mostyn as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For

Northern Star Resources Limited

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: Q6951U101

Country: Australia

Meeting Type: Annual

Ticker: NST

Northern Star Resources Limited

Shares Voted: 5,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve FY20 Share Plan	Mgmt	For	For
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For
5	Elect Michael Chaney as Director	Mgmt	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	For
7	Elect Sally Langer as Director	Mgmt	For	For
8	Adopt New Constitution	Mgmt	For	For
9	Approve Proportional Takeover Provisions	Mgmt	For	For

REA Group Ltd

Meeting Date: 11/16/2023Country: AustraliaTicker: REA
Record Date: 11/14/2023Meeting Type: Annual
Primary Security ID: Q8051B108

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Nick Dowling as Director	Mgmt	For	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For

ResMed Inc.

Meeting Date: 11/16/2023Country: USATicker: RMD
Record Date: 09/20/2023Meeting Type: Annual
Primary Security ID: 761152107

Shares Voted: 656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Karen Drexler	Mgmt	For	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For
1g	Elect Director John Hernandez	Mgmt	For	For
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Against
1i	Elect Director Desney Tan	Mgmt	For	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Smiths Group Plc

Meeting Date: 11/16/2023

Record Date: 11/14/2023

Primary Security ID: G82401111

Country: United Kingdom

Meeting Type: Annual

Ticker: SMIN

Shares Voted: 1,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Steve Williams as Director	Mgmt	For	For
5	Re-elect Pam Cheng as Director	Mgmt	For	For
6	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
7	Re-elect Karin Hoeing as Director	Mgmt	For	For
8	Re-elect Richard Howes as Director	Mgmt	For	For
9	Re-elect Paul Keel as Director	Mgmt	For	For
10	Re-elect Clare Scherrer as Director	Mgmt	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 11/16/2023	Country: Australia	Ticker: SHL
Record Date: 11/14/2023	Meeting Type: Annual	
Primary Security ID: Q8563C107		

Shares Voted: 2,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Suzanne Crowe as Director	Mgmt	For	For
4	Elect Chris Wilks as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	For	Against
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	Against
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	Against
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	For	Against
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	For	For

Fox Corporation

Meeting Date: 11/17/2023

Record Date: 09/19/2023

Primary Security ID: 35137L105

Country: USA

Meeting Type: Annual

Ticker: FOXA

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1b	Elect Director Tony Abbott	Mgmt	For	For
1c	Elect Director William A. Burck	Mgmt	For	For
1d	Elect Director Chase Carey	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sysco Corporation

Meeting Date: 11/17/2023

Record Date: 09/18/2023

Primary Security ID: 871829107

Country: USA

Meeting Type: Annual

Ticker: SYU

Shares Voted: 2,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	Against
1j	Elect Director Edward D. Shirley	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023	Country: USA	Ticker: EL
Record Date: 09/18/2023	Meeting Type: Annual	
Primary Security ID: 518439104		

Shares Voted: 1,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director Angela Wei Dong	Mgmt	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For
1d	Elect Director Gary M. Lauder	Mgmt	For	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bluescope Steel Limited

Meeting Date: 11/21/2023	Country: Australia	Ticker: BSL
Record Date: 11/19/2023	Meeting Type: Annual	
Primary Security ID: Q1415L177		

Shares Voted: 2,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For
2b	Elect Jennifer Lambert as Director	Mgmt	For	For
2c	Elect Kathleen Conlon as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/21/2023	Country: Australia	Ticker: FMG
Record Date: 11/19/2023	Meeting Type: Annual	
Primary Security ID: Q39360104		

Shares Voted: 7,949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Elect Andrew Forrest as Director	Mgmt	For	For
3	Elect Mark Barnaba as Director	Mgmt	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For
5	Elect Larry Marshall as Director	Mgmt	For	For
6	Approve the Change of Company Name to Fortescue Ltd	Mgmt	For	For

New World Development Company Limited

Meeting Date: 11/21/2023	Country: Hong Kong	Ticker: 17
Record Date: 11/13/2023	Meeting Type: Annual	
Primary Security ID: Y6266R109		

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Kar-Shun, Henry as Director	Mgmt	For	For
3b	Elect Cheng Chi-Heng as Director	Mgmt	For	For
3c	Elect Sitt Nam-Hoi as Director	Mgmt	For	For
3d	Elect Ip Yuk-Keung, Albert as Director	Mgmt	For	For
3e	Elect Huang Shaomei, Echo as Director	Mgmt	For	For
3f	Elect Chiu Wai-Han, Jenny as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

Medibank Private Limited

Meeting Date: 11/22/2023	Country: Australia	Ticker: MPL
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: Q5921Q109		

Shares Voted: 11,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Mike Wilkins as Director	Mgmt	For	For
3	Elect Tracey Batten as Director	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For

Pilbara Minerals Ltd.

Meeting Date: 11/23/2023	Country: Australia	Ticker: PLS
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: Q7539C100		

Shares Voted: 9,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sally-Anne Layman as Director	Mgmt	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	For
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For

Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For
11	Approve Potential Termination Benefits	Mgmt	For	For
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For

WiseTech Global Limited

Meeting Date: 11/24/2023	Country: Australia	Ticker: WTC
Record Date: 11/22/2023	Meeting Type: Annual	
Primary Security ID: Q98056106		

Shares Voted: 458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Charles Gibbon as Director	Mgmt	For	Against
4	Approve Grant of Share Rights to Maree Isaacs	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For
6	Reinsertion of Proportional Takeover Provisions	Mgmt	For	For

IMCD NV

Meeting Date: 11/27/2023	Country: Netherlands	Ticker: IMCD
Record Date: 10/30/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N4447S106		

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Daiwa House REIT Investment Corp.

Meeting Date: 11/28/2023

Country: Japan

Ticker: 8984

Record Date: 08/31/2023

Meeting Type: Special

Primary Security ID: J1236F118

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Executive Director Saito, Tsuyoshi	Mgmt	For	For
3	Elect Alternate Executive Director Tsuchida, Koichi	Mgmt	For	For
4.1	Elect Supervisory Director Ishikawa, Hiroshi	Mgmt	For	For
4.2	Elect Supervisory Director Kogayu, Junko	Mgmt	For	For
5	Elect Alternate Supervisory Director Kakishima, Fusae	Mgmt	For	For

Ferguson Plc

Meeting Date: 11/28/2023

Country: Jersey

Ticker: FERG

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly Baker	Mgmt	For	For
1b	Elect Director Bill Brundage	Mgmt	For	For
1c	Elect Director Geoff Drabble	Mgmt	For	For
1d	Elect Director Catherine Halligan	Mgmt	For	For
1e	Elect Director Brian May	Mgmt	For	For
1f	Elect Director James S. Metcalf	Mgmt	For	For
1g	Elect Director Kevin Murphy	Mgmt	For	For
1h	Elect Director Alan Murray	Mgmt	For	For
1i	Elect Director Thomas Schmitt	Mgmt	For	For
1j	Elect Director Nadia Shouraboura	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 11/28/2023

Record Date: 10/23/2023

Primary Security ID: 403949100

Country: USA

Meeting Type: Special

Ticker: DINO

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Ramsay Health Care Limited

Meeting Date: 11/28/2023

Record Date: 11/26/2023

Primary Security ID: Q7982Y104

Country: Australia

Meeting Type: Annual

Ticker: RHC

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For

Ramsay Health Care Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For

Campbell Soup Company

Meeting Date: 11/29/2023	Country: USA	Ticker: CPB
Record Date: 10/02/2023	Meeting Type: Annual	
Primary Security ID: 134429109		

Shares Voted: 934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Splunk Inc.

Meeting Date: 11/29/2023	Country: USA	Ticker: SPLK
Record Date: 10/23/2023	Meeting Type: Special	
Primary Security ID: 848637104		

Splunk Inc.

Shares Voted: 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023Country: JapanTicker: 9983
Record Date: 08/31/2023Meeting Type: Annual
Primary Security ID: J1346E100

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	Against
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For
1.4	Elect Director Ono, Naotake	Mgmt	For	For
1.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For
1.6	Elect Director Kurumado, Joji	Mgmt	For	For
1.7	Elect Director Kyoya, Yutaka	Mgmt	For	For
1.8	Elect Director Okazaki, Takeshi	Mgmt	For	For
1.9	Elect Director Yanai, Kazumi	Mgmt	For	For
1.10	Elect Director Yanai, Koji	Mgmt	For	For
2.1	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	For	For
2.2	Appoint Statutory Auditor Tanaka, Tomohiro	Mgmt	For	For

Japan Metropolitan Fund Investment Corp.

Meeting Date: 11/30/2023Country: JapanTicker: 8953
Record Date: 08/31/2023Meeting Type: Special
Primary Security ID: J27544105

Shares Voted: 32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For

Japan Metropolitan Fund Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Executive Director Nishida, Masahiko	Mgmt	For	For
3.1	Elect Supervisory Director Ito, Osamu	Mgmt	For	For
3.2	Elect Supervisory Director Shirasu, Yoko	Mgmt	For	For
4.1	Elect Alternate Executive Director Araki, Keita	Mgmt	For	For
4.2	Elect Alternate Executive Director Machida, Takuya	Mgmt	For	For
5	Elect Alternate Supervisory Director Usuki, Masaharu	Mgmt	For	For

Paylocity Holding Corporation

Meeting Date: 11/30/2023	Country: USA	Ticker: PCTY
Record Date: 10/03/2023	Meeting Type: Annual	
Primary Security ID: 70438V106		

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For
1.2	Elect Director Linda M. Breard	Mgmt	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	For
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	For
1.5	Elect Director Robin L. Pederson	Mgmt	For	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For
1.10	Elect Director Toby J. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

Atlassian Corporation

Meeting Date: 12/06/2023	Country: USA	Ticker: TEAM
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 049468101		

Atlassian Corporation

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	For
1c	Elect Director Scott Farquhar	Mgmt	For	For
1d	Elect Director Heather M. Fernandez	Mgmt	For	For
1e	Elect Director Sasan Goodarzi	Mgmt	For	For
1f	Elect Director Jay Parikh	Mgmt	For	For
1g	Elect Director Enrique Salem	Mgmt	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For
1i	Elect Director Richard P. Wong	Mgmt	For	For
1j	Elect Director Michelle Zatlyn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Barry Callebaut AG

Meeting Date: 12/06/2023

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	Against
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.5	Reelect Tim Minges as Director	Mgmt	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against
4.1.7	Reelect Yen Tan as Director	Mgmt	For	For
4.1.8	Reelect Thomas Intrator as Director	Mgmt	For	For
4.2	Elect Mauricio Graber as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Amend Articles Re: General Meeting	Mgmt	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	For	For
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.7	Amend Articles Re: Electronic Communication	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Cisco Systems, Inc.

Meeting Date: 12/06/2023

Record Date: 10/09/2023

Primary Security ID: 17275R102

Country: USA

Meeting Type: Annual

Ticker: CSCO

Shares Voted: 18,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Abstain

Vail Resorts, Inc.

Meeting Date: 12/06/2023

Record Date: 10/10/2023

Primary Security ID: 91879Q109

Country: USA

Meeting Type: Annual

Ticker: MTN

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For

Vail Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director D. Bruce Sewell	Mgmt	For	For
1i	Elect Director John F. Sorte	Mgmt	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bill Holdings, Inc.

Meeting Date: 12/07/2023

Country: USA

Ticker: BILL

Record Date: 10/12/2023

Meeting Type: Annual

Primary Security ID: 090043100

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rene Lacerte	Mgmt	For	For
1.2	Elect Director Peter Kight	Mgmt	For	For
1.3	Elect Director Tina Reich	Mgmt	For	For
1.4	Elect Director Scott Wagner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Coloplast A/S

Meeting Date: 12/07/2023

Country: Denmark

Ticker: COLO.B

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
6.2	Amend Articles Re: Indemnification	Mgmt	For	For
6.3	Amend Remuneration Policy	Mgmt	For	Against
6.4	Authorize Share Repurchase Program	Mgmt	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
7.3	Reelect Annette Bruls as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Microsoft Corporation

Meeting Date: 12/07/2023Country: USATicker: MSFT

Record Date: 09/29/2023Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 31,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

Associated British Foods Plc

Meeting Date: 12/08/2023

Record Date: 12/06/2023

Primary Security ID: G05600138

Country: United Kingdom

Meeting Type: Annual

Ticker: ABF

Shares Voted: 1,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For
12	Elect Eoin Tonge as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Copart, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: CPRT
Record Date: 10/13/2023	Meeting Type: Annual	
Primary Security ID: 217204106		

Shares Voted: 3,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For

Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hargreaves Lansdown Plc

Meeting Date: 12/08/2023

Country: United Kingdom

Ticker: HL

Record Date: 12/06/2023

Meeting Type: Annual

Primary Security ID: G43940108

Shares Voted: 1,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Deanna Oppenheimer as Director	Mgmt	For	Abstain
8	Re-elect Dan Olley as Director	Mgmt	For	For
9	Re-elect Amy Stirling as Director	Mgmt	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	Abstain
11	Re-elect John Troiano as Director	Mgmt	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For
15	Re-elect Penny James as Director	Mgmt	For	For
16	Re-elect Darren Pope as Director	Mgmt	For	For
17	Elect Michael Morley as Director	Mgmt	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Performance Share Plan	Mgmt	For	For

Solvay SA

Meeting Date: 12/08/2023	Country: Belgium	Ticker: SOLB
Record Date: 11/24/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B82095116		

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Report Re: Demerger Proposal	Mgmt		
2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger	Mgmt		
3	Approve Demerger Proposal	Mgmt	For	For
4	Approve Reduction in Share Capital	Mgmt	For	For
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations	Mgmt		
7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	Mgmt	For	For
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against
13	Approve Cancellation of Repurchased Shares	Mgmt	For	For
14	Change Date of the 2024 Ordinary Shareholders' Meeting	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For
16	Approve Change-in-Control Provision: Environmental Liabilities	Mgmt	For	For
17	Approve Change-in-Control Provision related to U.S. Tax Matters	Mgmt	For	For
18	Approve Exceptional Bonus for the CEO	Mgmt	For	Against
19	Acknowledge Resignation of Directors	Mgmt		
20.1	Elect Thomas Aebischer as Independent Director	Mgmt	For	For
20.2	Elect Thierry Bonnefous as Director	Mgmt	For	For
20.3	Elect Yves Bonte as Independent Director	Mgmt	For	For
20.4	Elect Philippe Kehren as Director	Mgmt	For	For
20.5	Elect Annette Stube as Independent Director	Mgmt	For	For
20.6	Elect Melchior de Vogue as Director	Mgmt	For	For
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Washington H. Soul Pattinson and Company Limited

Meeting Date: 12/08/2023	Country: Australia	Ticker: SOL
Record Date: 12/06/2023	Meeting Type: Annual	
Primary Security ID: Q85717108		

Shares Voted: 1,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect David Baxby as Director	Mgmt	For	For
2b	Elect Tiffany Fuller as Director	Mgmt	For	For
2c	Elect Josephine Sukkar as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Todd Barlow	Mgmt	For	For

Washington H. Soul Pattinson and Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023	Country: USA	Ticker: PANW
Record Date: 10/16/2023	Meeting Type: Annual	
Primary Security ID: 697435105		

Shares Voted: 1,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	For
1b	Elect Director Aparna Bawa	Mgmt	For	For
1c	Elect Director Carl Eschenbach	Mgmt	For	For
1d	Elect Director Lorraine Twohill	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Orica Ltd.

Meeting Date: 12/13/2023	Country: Australia	Ticker: ORI
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: Q7160T109		

Shares Voted: 1,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For
2.2	Elect John Beevers as Director	Mgmt	For	For
2.3	Elect Mark Garrett as Director	Mgmt	For	For
2.4	Elect Vanessa Guthrie as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For
5	Approve Advisory Vote on Climate Action Report	Mgmt	For	Abstain

Aspen Technology, Inc.

Meeting Date: 12/14/2023

Record Date: 10/18/2023

Primary Security ID: 29109X106

Country: USA

Meeting Type: Annual

Ticker: AZPN

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For
1d	Elect Director Ram R. Krishnan	Mgmt	For	Against
1e	Elect Director Antonio J. Pietri	Mgmt	For	For
1f	Elect Director Arlen R. Shenkman	Mgmt	For	For
1g	Elect Director Jill D. Smith	Mgmt	For	Against
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FactSet Research Systems Inc.

Meeting Date: 12/14/2023

Record Date: 10/20/2023

Primary Security ID: 303075105

Country: USA

Meeting Type: Annual

Ticker: FDS

Shares Voted: 208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For
1b	Elect Director Malcolm Frank	Mgmt	For	For
1c	Elect Director Laurie Siegel	Mgmt	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Westpac Banking Corp.

Meeting Date: 12/14/2023

Record Date: 12/12/2023

Primary Security ID: Q97417101

Country: Australia

Meeting Type: Annual

Ticker: WBC

Shares Voted: 15,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For
4a	Elect Tim Burroughs as Director	Mgmt	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

National Australia Bank Limited

Meeting Date: 12/15/2023Country: AustraliaTicker: NAB

Record Date: 12/13/2023Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 13,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	For
1b	Elect Ann Sherry as Director	Mgmt	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

Meeting Date: 12/15/2023

Country: France

Ticker: SW

Record Date: 12/13/2023

Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For
	Ordinary Business	Mgmt		
6	Reelect Sophie Bellon as Director	Mgmt	For	For
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Extraordinary Business	Mgmt		
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Viatis Inc.

Meeting Date: 12/15/2023	Country: USA	Ticker: VTRS
Record Date: 10/19/2023	Meeting Type: Annual	
Primary Security ID: 92556V106		

Shares Voted: 5,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Against
1C	Elect Director Elisha W. Finney	Mgmt	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard A. Mark	Mgmt	For	For
1J	Elect Director Mark W. Parrish	Mgmt	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

GMO Payment Gateway, Inc.

Meeting Date: 12/17/2023

Country: Japan

Ticker: 3769

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J18229104

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 89	Mgmt	For	For
2.1	Elect Director Ainoura, Issei	Mgmt	For	For
2.2	Elect Director Kumagai, Masatoshi	Mgmt	For	Against
2.3	Elect Director Muramatsu, Ryu	Mgmt	For	For
2.4	Elect Director Isozaki, Satoru	Mgmt	For	For
2.5	Elect Director Yasuda, Masashi	Mgmt	For	For
2.6	Elect Director Yamashita, Hirofumi	Mgmt	For	For
2.7	Elect Director Arai, Teruhiro	Mgmt	For	For
2.8	Elect Director Inagaki, Noriko	Mgmt	For	For
2.9	Elect Director Kawasaki, Yuki	Mgmt	For	For
2.10	Elect Director Shimahara, Takashi	Mgmt	For	For
2.11	Elect Director Kai, Fumio	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hokazono, Yumi	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Okawa, Osamu	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/20/2023

Country: USA

Ticker: AZO

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: 053332102

Shares Voted: 85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/20/2023Country: IsraelTicker: MZTF

Record Date: 11/21/2023Meeting Type: Annual

Primary Security ID: M7031A135

Shares Voted: 829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	For
3	Reelect Moshe Vidman as Director	Mgmt	For	For
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Mizrahi Tefahot Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Open House Group Co., Ltd.

Meeting Date: 12/20/2023Country: JapanTicker: 3288
Record Date: 09/30/2023Meeting Type: Annual
Primary Security ID: J3072G101

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 92	Mgmt	For	For
2.1	Elect Director Arai, Masaaki	Mgmt	For	Against
2.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For
2.3	Elect Director Wakatabi, Kotaro	Mgmt	For	For
2.4	Elect Director Imamura, Hitoshi	Mgmt	For	For
2.5	Elect Director Fukuoka, Ryosuke	Mgmt	For	For
2.6	Elect Director Munemasa, Hiroshi	Mgmt	For	For
2.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For
2.8	Elect Director Omae, Yuko	Mgmt	For	For
2.9	Elect Director Kotani, Maoko	Mgmt	For	For
3	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For

ANZ Group Holdings Limited

Meeting Date: 12/21/2023Country: AustraliaTicker: ANZ
Record Date: 12/19/2023Meeting Type: Annual
Primary Security ID: Q0429F119

Shares Voted: 13,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For

ANZ Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For

Hamamatsu Photonics KK

Meeting Date: 12/22/2023	Country: Japan	Ticker: 6965
Record Date: 09/30/2023	Meeting Type: Annual	
Primary Security ID: J18270108		

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Hiruma, Akira	Mgmt	For	Against
2.2	Elect Director Suzuki, Kenji	Mgmt	For	For
2.3	Elect Director Maruno, Tadashi	Mgmt	For	For
2.4	Elect Director Kato, Hisaki	Mgmt	For	For
2.5	Elect Director Suzuki, Takayuki	Mgmt	For	For
2.6	Elect Director Mori, Kazuhiko	Mgmt	For	For
2.7	Elect Director Koibuchi, Ken	Mgmt	For	For
2.8	Elect Director Kurihara, Kazue	Mgmt	For	For
2.9	Elect Director Hirose, Takuo	Mgmt	For	For
2.10	Elect Director Minoshima, Kaoru	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For